



## ISR Director's Advisory Committee on Diversity (DACD)

### **Meeting Agenda**

Monday, 10 December 2007

ISR Room 6080

10:00 AM – 11:30 AM

- 1) Approval of notes from the 12 November 2007 meeting notes
- 2) Housekeeping  
Note taker :Eric
- 3) Exploring the integration or coordination of activities and event with the SRC Diversity committee, by inviting Maggie Levenstein and George Myers to the next meeting
- 4) Standing Subcommittee reports
  - a) Perspectives
  - b) Website
  - c) Membership

#### Limited term Subcommittee reports

- d) Update on Winter Party  
Volunteers needed:
  - Set-up starting at noon and suggestion for lunch (pizza)
  - clean-up
  - others roles not covered?
- e) ISR Diversity Suggestions Mailbox (Shonda, Cathy, Cindy and Sheila)
- f) Family Diversity Projects Exhibit – “Road to Freedom”

#### Old business:

- 5) Review and Discussion: Community Events Inventory  
On hold until January
- 6) Possible action items or new sub committee work from November's meeting.



- A) A Meeting the Director event will be set-up by Diane Swanbrow. One of the topics will be Climate Survey Suggestions.
  - B) Facilities Update
    - a. New things:
    - b. Old:Perry building exercise room.
    - c. Old: ISR Thompson Wing I.
    - d. Old:The ‘assistant’ director is working with the city to coordinate the street lights to make pedestrian crossing between Thompson and Perry easier.
  - C) Ways to increase communication
    - a. Discussion of developing means of advertising DACD, Perspectives’, and other organizations’ events.
    - b. Increase communications- share interest ISR community member have outside of work events schedule sub-committee members?
    - c. Increase center level communication, combining of Institute and Center level calendars, and getting the technology used by the centers to work better between centers, to have a ‘Master’ calendar. Jodi Reynolds (ISR) and Eric Kreps(SRC) are the current keepers of the calendars. A change of governance has taken place that will help this, i.e. the Administrator committee that work with the Center Director and Center Administrators.
  - D) Making the Institute a Great Place to work, and possibly modeling companies like the Google and Southwest Airlines.
    - a. The Center Director has worked on ‘low hanging fruit’ from the climate survey. Change is hard. However change is taking place. Some next steps may cover looking at promotion paths, supervision, and communication, and coming up with a new model.
- 10) New business or topics of discussion